

2021-2024 Mother Lode Christian School STRATEGIC PLAN

A MESSAGE FROM THE BOARD:

The 2021-2024 Strategic Plan describes a faith-driven and wisdom-led direction undertaken by the Mother Lode Christian School Board, Staff and Parent Community. Mother Lode Christian School has identified areas of focus which will promote understanding of commonly held goals that will enable the school to enhance its ability to meet its mission and vision. Together, the board and staff and parent community through established committees have crafted a document that endeavors to respond to the call that they have received. Through its strategic priorities, Mother Lode Christian School has articulated how it seeks to develop and implement the plan over the next three years.

OUR VISION:

We exist to inspire our students to love Jesus Christ with all that they are, excel in academics, find joy in learning, and shine as light in the world.

OUR MISSION:

Our mission in Christian education is twofold: First, that each student grows in the love and knowledge of Jesus Christ. And second, that each student advances in academic skills in order to think clearly, reason well, address problems with creative solutions, and communicate effectively.

Who our students become is more important than what they become. Once they find a sincere love for Jesus and an unselfish love for others, they will shine brightly for a lifetime. Public schools focus on instruction and subject matter without God. True Christian education explores how all subject matter reveals the beauty and wisdom of God. At MLCS our mission is much bigger than books, diplomas, and degrees, as important as these are.

OUR CORE VALUES:

Knowing and Loving Jesus
Teaching that Transforms
Partnering with Parents and Churches
Serving in Love Together

STRATEGIC INITIATIVES

ACADEMIC DEVELOPMENT:

We will focus on strengthening our academic program, providing continuity throughout the grades and implementing Classical Influences.

FINANCIAL DEVELOPMENT:

We will assess the finances of MLCS and incorporate a plan for financial growth and stability.

FACILITY DEVELOPMENT:

We will develop a multi-year plan to improve facilities and work with other initiative teams to accommodate growth.

HIGH SCHOOL DEVELOPMENT:

We will work towards planning and establishing upper grade education, continuing a Classically Inspired Christian Education.

I. ACADEMIC DEVELOPMENT

Through the Academic Committee the following will be achieved:

Outline academic pillars and educational philosophy at MLCS.

Articulate objectives and goals for the academic program at MLCS as well as scope and sequence for all grade levels.

Prioritize and align specific curriculum in each grade level according to the academic pillars and educational philosophy at MLCS, focusing on the following subjects: chronological history, systematic memorization, comprehensive literature, middle and upper grade writing program, lower grade language arts program, fundamental math, continuity in handwriting, supplementing science, service projects and field trips.

II. FACILITIES DEVELOPMENT

Improve Facility Maintenance by creating a master facilities manual, developing and improving facilities maintenance volunteer pool and establishing an ongoing facilities committee.

Create a prioritized project list identifying the projects currently needed at MLCS, organizing them by skill set, importance, approval status, and funding status.

Create a facilities expansion plan identifying classroom/student capacity and ideal classroom placement within the current footprint of the facility.

III. FINANCIAL DEVELOPMENT

Through the Financial Committee, the following will be achieved:

Establish a Mother Lode Christian School funding structure so that substantial funds can be used to enhance the purposes of Mother Lode Christian School.

Establish annual budget models based on various revenue streams.

Create a feasibility study to evaluate the annual budget, based on tuition, that also includes raises and benefits for teachers and staff.

Prioritize researching and writing grant requests to secure further funding for capital improvements to the campus or other material uses.

IV. HIGH SCHOOL DEVELOPMENT

Through the High School Committee, the following will be achieved:

Identify and recruit one to two new board members with high school experience/oversight and interest.

Address facility needs in two stages. For the short term, identify potential classrooms for high school use on the existing campus, and identify alternative high school campus options for the longer term.

Hire a high school ‘start up’ advisor, an administrator/teacher, and one or more full time teacher(s).

Establish an enrollment plan that will financially sustain the high school and create marketing to meet enrollment goals.

Create a Classically influenced, high-level curriculum to train and support high school students to maintain Christian values and engage with the adult world.

Immediately begin the accreditation process.