

## Job Description

Title: **6<sup>th</sup> Grade Teacher - Mother Lode Christian School**

### **BACKGROUND**

Mother Lode Christian School (MLCS) is a Christ-centered, non-denominational private school. We incorporate the educational strategies of private, public, and home-school education to produce students who love the Truth, love to learn, and love the God who made them.

### **OUR VISION**

We exist to inspire our students to love Jesus Christ with all that they are, excel in academics, find joy in learning, and shine as light in the world.

### **OUR MISSION**

Our mission in Christian education is twofold: First, that each student grows in the love and knowledge of Jesus Christ. And second, that each student advances in academic skills in order to think clearly, reason well, address problems with creative solutions, and communicate effectively. Who our students become is more important than what they become. Once they find a sincere love for Jesus Christ and an unselfish love for others, they will shine brightly for a lifetime. Public schools focus on instruction and subject matter without God. True Christian education explores how all subject matter reveals the beauty and wisdom of God. At MLCS our mission is much larger than books, diplomas, and degrees, as important as these are. Our mission is to accomplish our vision together.

MLCS is looking for a middle school teacher who believes that God is still alive and well, working in the hearts and minds of young people who love Him so that He might equip them to stand firm and serve as leaders in their communities in the days to come. The teacher must value excellence in academics as well as a solid foundation in Christ and believe that God has called him or her to this position.

### **Preferred Qualifications:**

1. Bachelor's Degree
2. Teaching Credential
3. Active Membership in a Local Church

### **GENERAL RESPONSIBILITIES**

- All employees shall agree to uphold the MLCS's Statement of Faith.
- Teachers inherently serve as role models in judgment, dignity, respect, and Christian living.
- Lesson plans are to be academically sound and in alignment with the stated curricular goals established by MLCS so that students are equipped to excel in high school and/or higher education if so desired. They must also be accessible to the administrative staff before the start of each week.
- Positive and professional communication with MLCS families helps parents take an active role in their children's education. All teachers create a weekly newsletter of goals and events and utilize emails, phone calls, or parent-teacher meetings as needed.
- Maintaining efficiency in grading materials and record keeping allows both students and parents to have daily feedback on academic progress.

- Attendance at staff meetings and inservice days ensures that teachers are a collaborative part of curriculum development and implementation.
- Participating in morning staff devotions builds unity in Christ and allows us to sharpen one another in the Word of God.
- Working with and helping to mentor other staff members strengthens the whole MLCS team as we labor together to fulfill God's purposes in Tuolumne County.

### **ACCOUNTABILITY**

- Answer directly to the Administrator.
- Submit to evaluations as needed.

### **SALARY, BENEFITS & HOURS**

- Salary Range: \$47,278-\$48,278
- The teacher is an exempt salaried full-time position, which carries the expectation of a minimum of 40 hours of work per week. This position is a 185-day work position, with all vacation days identified on the annual calendar.
- The teacher is allotted two paid Professional Growth days each contract year to attend conferences or other approved events.
- The teacher is allotted seven Personal Time Off days (56 hours) for sick or other personal reasons. Any PTO hours not used by the end of the contract year shall be paid out to the teacher at the end of the fiscal year.
- The contract day begins at 7:30 am and concludes at 3:30 pm, unless attendance is required at a staff meeting, fundraiser, or other extracurricular event.